

We will all go home safe

Our number one priority – above all else – is to keep our people safe from harm and support their wellbeing. Safety is the foundation of our business, we meet our compliance obligations and adhere to the strictest policies to ensure that every Etex teammate arrives home safe and sound each day.

We take positive action if we see something unsafe

- Safety is everyone's responsibility, and all teammates - employees, contractors and visitors - take ownership of their own safety.
- We recognise that our work is never so urgent or important, that we cannot take time to do it safely.
- Safety is driven by the attitudes and values of all our employees.
- We actively involve and consult with our workers on safety matters, and support our workers in maintaining their own personal wellbeing.

We keep our sites extremely clean and well organised

- We commit to a clean, healthy and safe working environment for every person working for Etex.
- Our management and supervisory teams are expected to lead by example, be responsible for the safety, health and wellbeing of their teams, and comply with relevant standards.
- We will benchmark internal and external best practices to seek innovative and practical solutions.

Any initiative we undertake we do it 100% (... not 99%)

- Our goal is zero harm - we believe all injuries are preventable and that we can always improve on our performance.
- Our objectives and targets will be reached through effective prevention, mindset change and structured actions.
- Our teammates are provided with the information, knowledge and resources to do their job safely.
- We insist that safe methods and safe work practices are established and followed by everyone to manage and reduce risk.
- Only contractors who share the same commitment to safety as us will be engaged.

 Gavin Burton, *Managing Director*
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Etex inspires the world to build safe, sustainable, smart and beautiful living spaces by providing lightweight solutions to its customers. Etex Australia is the manufacturer and distributor of Siniat products in Australia, including plasterboard, compounds, cornice, acoustic design solutions, metal and associated products and systems.