

Sustainability Policy

Sustainability is at the heart of everything we do

Reducing our impact on the environment is an essential company value and component of the way we do business. We communicate and listen to our stakeholders' feedback, and our compliance with applicable legislation is a foundation of our commitment. We recognise that sustainability is critical to the long term success of our organisation and are committed to continual improvement.

We are responsible for our operational footprint

- We are efficient with our use of energy and use natural resources responsibly, including conservation of water.
- We recycle or reuse materials wherever possible, prevent pollution and continue to reduce waste and emissions targeting zero waste to landfill.
- Measurable objectives and targets are established and reviewed in accordance with our environmental management system.
- Our environmental performance is actively monitored, analysed and audited including benchmarking and the adoption of best practices.
- We engage with our supply chain to improve overall sustainability performance.

We respect and care about our teammates, our customers and our community

- Our teammates are empowered to deliver sustainable outcomes, meet their obligations towards environmentally conscious individual and company practices, as well as community expectations and standards.
- Our teammates are provided training to support continual improvement and achieving our sustainability goals.

We work towards a carbon neutral future

- Our efficient products, systems and services are designed to take into account their impact on the environment and society over their lifecycle.
- We work collaboratively with our customers from design and specification through to project delivery, end of life and recovery.



Gavin Burton, *Managing Director*
June 2021

Etex inspires the world to build safe, sustainable, smart and beautiful living spaces by providing lightweight solutions to its customers. Etex Australia is the manufacturer and distributor of Siniat products in Australia, including plasterboard, compounds, cornice, acoustic design solutions, metal and associated products and systems.